



WABB's Radio Dream Job Contest Rules

1. Description of Contest

WABB FM, Inc. (hereinafter WABB) will run a promotion entitled "WABB's Radio Dream Job" February 2, 2009- May 1, 2009. WABB DJs will solicit YouTube Videos no longer than 2 minutes from female listeners who want a "Radio Dream Job." Listeners will email radiodreamjob@wabb.com with the link to their YouTube video and a written cover letter as to why they are the best candidate for the job. All videos submitted must be hosted on YouTube.com, and must be 2 minutes or less. Emails with videos and cover letters must be received by Friday, February 27th at 11:59PM. Monday March 2, 2009, WABB will post up to 40 videos online at www.wabb.com as candidates for WABB's Radio Dream Job. Listeners can watch the videos online, rate them on a scale of 1-10, and add comments on the submissions.

Monday March 9, 2009, WABB will narrow the submissions down to 20 contestants. These contestants will be chosen based on how the listeners rated them, and who WABB thinks has potential of being a morning show co-host. Those 20 contestants will be invited to come on the morning show and do ONE live talk break each from March 9, 2009 -March 20, 2009. This talk break may range from 60 seconds to 5 minutes long. Contestants will not be able to choose the date, time, or subject matter of this on-air break, and will wait in the lobby/café until it's their turn. Monday March 30, 2009 - Friday April 10, 2009, 12 of the 20 contestants will do one hour live with the morning show. Two contestants will do one hour each a day for two weeks. One contestant will be on-air in the 7am hour, and one in the 8am hour. Contestants will not be able to choose the date, time, or subject matter. After each show WABB will post audio online at www.wabb.com so listeners that may have missed their audition can listen to it online and rate them.

10 semi-finalists are then chosen Friday April 10, 2009 by a combination of how the listeners rated their audio online, and WABB Management. Monday April 13, 2009- Friday April 24, 2009, each of the 10 semi-finalists will co-host a whole show with the morning guys. Contestants will not be able to choose the date, time, or subject matter of this on-air show. Friday April 10, 2009, the contestants will be narrowed down to 5 based on the decision of WABB Management. Those last 5 semi-finalists are invited back for one more try out the week of April 27, 2009- May 1, 2009. The top five contestants for the WABB's Radio Dream Job Competition will be required to sign a non-compete agreement before they are allowed to advance further in the competition. Terms of non-compete agreement are non-negotiable. Each finalist will do one whole final show that week. Contestants will not be able to choose the date, time, or subject matter of this on-air show.

All five finalists will have an interview with WABB Management. WABB Management will make the final decision as to who will win the "WABB Radio Dream Job." Monday May 4, 2009, all 5 semi-finalists will come on the morning show at 6am, and throughout the show John and Q-Tip will announce to the audience which contestant is going home. Right before 9am we will have two finalists left, in which WABB Management will announce the winner of WABB's Radio Dream Job on-air. A copy of Contest Rules may be obtained by emailing info@wabb.com or mailing a request to 1551 Springhill Avenue, Mobile, AL 36604.

2. Prize(s)

Prizes are not transferable, redeemable for cash or exchangeable for any other prize. No cash equivalent for the prize will be awarded. If a winner cannot be contacted or is disqualified, WABB reserves the right

to determine an alternate winner or not to award that winner's prize. WABB's Radio Dream Job offer, benefits and salary package will be negotiated after the winner has been announced. Job offer may vary depending on experience and talent, and is at the discretion of WABB Management.

3. Eligibility and Limitations

Participants and winners must be U.S. residents, American citizens, female, able to work full time, and 18 years of age by the date of the first audition. Contestants who audition must bring two proofs of age, including a birth certificate, driver's license, passport, or a school ID card. Contestants must also sign the release form at the time of the audition. Only one video/resume entry per person will be accepted. If a second entry is received, it will not receive consideration. Only one prize allowed per household for each Contest in every thirty days. Employees of WABB, the Contest's participating sponsors and their advertising agencies, and members of the immediate family of any of such persons are not eligible to participate and win. The term "immediate family" includes spouses, siblings, parents, children, grandparents, and grandchildren, whether as in-laws, or by current or past marriages, re-marriage(s), adoption, co-habitation or other family extension, and any other persons residing at the same household whether or not related. No purchase is necessary or required in order to register or participate in any Contest. In addition, contestants asked to audition for the semi-final round must demonstrate to the satisfaction of WABB, that they do not have any of the following: contract for talent representation (for example, a talent agent or manager); a music recording contract; an acting and/or modeling contract; a merchandising agreement, or any other contractual arrangement that would prohibit you from entering into a management contract, recording contract, talent contract, acting contract and/or merchandising contract. Semi-finalists may undergo background checks and may be disqualified if unsavory behavior is uncovered e.g. a criminal conviction. They may also be asked to submit drug tests and may be disqualified if drug use is shown. Contestants who are found to have given false information are disqualified.

4. Telephone and Delivery Disclaimer

If a Contest is a call-to-win contest and/or a telephone is needed to participate in the Contest, participants are restricted to the use of ordinary telephone equipment. WABB disclaims all liability for the inability of a participant to complete or continue a telephone call due to equipment malfunction, busy lines, inadvertent disconnections, acts beyond WABB's control, or otherwise. For all Contests WABB disclaims all liability for any delays, misdelivery, loss or failure in the delivery of any item sent by mail, courier, electronic transmission, or any other delivery method. WABB is not responsible for mechanical, technical, electronic, communications, telephone, computer, hardware or software errors, malfunctions or failures of any kind, including failed, incomplete, garbled or delayed transmission of online entries, traffic congestion and telephone lines, the Internet or at any web site or lost or unavailable network connections which may limit an online entrant's ability to participate in the Contest, and any injury or damage to entrant's or any other person's computer related to or resulting from participating in or downloading any information necessary to participate in the Contest. Entry forms in a Register-to-Win Contest must be handwritten. No photocopies or mechanical reproductions of entry forms are permitted. WABB and sponsors are not responsible for lost, illegible, mutilated or incomplete entry forms, and such entries will be deemed invalid. In the event that a Contest accepts website entries, participants must accurately complete all required fields or entry will be deemed invalid. WABB is not responsible for any prize or any content of any Contest appearing on an advertiser's web advertisement or hyperlink locating on WABB.com.

5. Publicity

By participating, all participants and winners grant WABB exclusive permission to use their names, characters, photographs, voices, and likenesses in connection with promotion of this and other Contests, waiving all claims to royalty, right, or remuneration for such use. By participating in this Contest, participants agree that WABB may disclose personal information obtained from participants in the Contest to third parties and use it for marketing.

6. Release

By participating in the Contest, participants and winners waive all claims of liability against WABB, its employees and agents, the Contest's sponsors and their respective employees and agents, for any personal injury or loss (including mental injury) which may occur from the conduct of, or participation in the Contest, or from use of any prize.

7. Taxes

Any valuation of the prize(s) stated above is based on available information provided to WABB and the value of any prize awarded may be reported for tax purposes as required by law. Each winner is solely responsible for reporting and paying any and all applicable taxes related to the prize(s) and paying any expense associated with any prize which is not specifically provided for in the specific Contest rules. Each winner must provide WABB with valid identification and a valid taxpayer identification number or Social Security number (using IRS Form W-9 provided to winner by WABB or sponsor) before any prize will be awarded. Any person winning over \$600 in prizes from WABB or affiliated sponsor will receive an IRS Form 1099 following the end of the calendar year and a copy of the 1099 form will be filed with the IRS as required by law.

8. Conduct and Decisions

By participating in the Contest, participants agree to be bound by the decisions of Company personnel. Persons who violate any rule, gain unfair advantage in participating in the Contest, or obtain winner status using fraudulent means will be disqualified. Unsportsmanlike, disruptive, annoying, harassing or threatening behavior is prohibited. WABB will interpret these rules and resolve any disputes, conflicting claims or ambiguities concerning the rules or the Contest. These decisions made by WABB will be final. If the conduct or outcome of the Contest is affected by human error, any mechanical malfunctions or failures of any kind, intentional interference or any event beyond the control of WABB. WABB reserves the right to terminate this Contest, or make other decisions regarding the outcome as WABB deems appropriate. All decisions will be made by WABB, Inc. and are final. WABB may waive any of these rules in its sole discretion. Any attempt by a contestant or any other individual to deliberately circumvent, disrupt, or damage ordinary and normal operation of a Contest, telephone systems or web sites, or undermine the legitimate operation of a Contest may be a violation of criminal and civil laws and should such an attempt be made, Company reserves the right to seek damages from any such participant to the fullest extent permitted by law.

9. Miscellaneous

Each winner must submit proof of eligibility and sign the Company's release form to claim the prize. WABB may substitute prizes, amend the rules, dates or discontinue or extend the Contest at any time as announced on the air or on WABB.com. WABB disclaims any responsibility to notify participants of any aspect related to the conduct of the Contest. Calls made to 97.5 WABB or 1480 AM WABB may be broadcast, recorded and edited for on-air playback. By participating in this contest, you agree to be bound by these contest rules, any modifications thereof, and by all other rules imposed by Station management. If due to circumstances beyond the control of Station, any event associated with this contest or the prize is delayed, rescheduled, postponed or cancelled, Station reserves the right, but not the obligation, to cancel or modify the contest and shall not be required to award a substitute prize.

10. Compliance with Law

The conduct of the Contest is governed by the applicable laws of the United States of America, which take precedence over any rule to the contrary herein. 97.5 WABB and 1480 AM WABB shall follow the applicable laws for conducting contests.